

22 April 2025

s9(2)(a)

Tēnā koe s9(2)

Thank you for your request, received on 21 March 2025, under the Official Information Act 1982 (Act) for the following information:

- *“The total number of FTE’s as at September 30, 2023, and as of today within your agency, to the date of this request, broken down by ethnicity including Māori and non-Māori classifications.*
- *The total number redundancies within your agency as at September 30, 2023, to the date of this request, broken down by ethnicity including Māori and non-Māori classifications.*
- *The number of FTE roles broken down by department and job title as at September 30, 2023, and as of today within your agency, to the date of this request.*
- *The number of redundancies, disestablished, or unfilled roles (please specify in your response) as at September 30, 2023 to the date of this request, broken down of by department and job title.”*

For the sake of clarity, I will respond to each question in turn.

*The total number of FTE’s as at September 30, 2023, and as of today within your agency, to the date of this request, broken down by ethnicity including Māori and non-Māori classifications.*

Please see **Table One** below, which breaks down the number of FTEs as at 30 September 2023 and 18 March 2025. Ethnicity is self-reported, and staff can select multiple ethnicities or choose not to declare an ethnicity at all. As such, the data provided is broken down into three categories: Māori, Non-Māori, and Not Selected.

**Table One: FTE as at 30 September 2023 and as at 18 March 2025**

	FTE as at 30 September 2023	FTE as at 18 March 2025
<b>Māori</b>	5.88	4
<b>Non-Māori</b>	67.56	97.01
<b>Not Selected</b>	41.64	41.64
<b>Total</b>	115.08	142.65

*The total number redundancies within your agency as at September 30, 2023, to the date of this request, broken down by ethnicity including Māori and non-Māori classifications.*

There have been two redundancies between 30 September 2023 and 18 March 2025. The ethnicity for both redundancies was “not selected.”

*The number of FTE roles broken down by department and job title as at September 30, 2023, and as of today within your agency, to the date of this request.*

*The number of redundancies, disestablished, or unfilled roles (please specify in your response) as at September 30, 2023 to the date of this request, broken down of by department and job title."*

Please find attached as **Appendix One** the information for these two parts of your request. This spreadsheet includes a list of job titles and organisation component for the FTE as at 30 September 2023, FTE as at 18 March 2025, disestablished roles as at 30 September 2023 and as at 21 March 2025, and vacancies as at 21 March 2025, as indicated by the separate tabs.

You have the right to seek an investigation and review by the Ombudsman of this decision. Information about how to make a complaint is available at [www.ombudsman.parliament.nz](http://www.ombudsman.parliament.nz) or freephone 0800 802 602.

If you wish to discuss this decision with us, please feel free to contact us by emailing [oia@ea.govt.nz](mailto:oia@ea.govt.nz).

Nāku noa, nā,



Airihī Mahuika  
**GM Legal, Monitoring and Compliance**

**Table: Job Titles and Organisation Component of FTEs as at 18 March 2025**

Position Title	Organisation Component
Executive Assistant to Chief Executive	Chief Executive
Board Secretary	Chief Executive
Chief Executive	Chief Executive
Executive Advisor to the Chief Executive	Chief Executive
Commercial Contract Manager	Commercial
Lead Commercial Contract Manager	Commercial
Commercial Contract Manager	Commercial
Procurement and Contract Manager	Commercial
Procurement and Contract Manager	Commercial
Commercial Contract Manager	Commercial
Head Of Commercial	Commercial
Principal Advisor - Communications and Engagement	Communications
Principal Advisor - Communications and Engagement	Communications
Principal Advisor - Communications and Engagement	Communications
Senior Advisor - Communications and Engagement	Communications
Principal Advisor - Communications and Engagement	Communications
Manager - Communications	Communications
Coordinator	Communications
Acting GM - Communications Engagement and Data	Communications Engagement and Data
Senior Advisor - Compliance	Compliance Operations
Advisor - Compliance	Compliance Operations
Manager - Compliance Operations	Compliance Operations
Senior Investigator	Compliance Operations
Senior Investigator	Compliance Operations
Principal Investigator	Compliance Operations
Manager - Consumer Compliance & Projects	Consumer Compliance & Projects
Senior Advisor - Compliance	Consumer Compliance & Projects
GM - Corporate and Market Services	Corporate Services
Executive Assistant	Corporate Services

Power Innovation Pathway Manager	Corporate Services
Principal Analyst	Data Products
Senior Data Engineer	Data Products
Principal Software Engineer	Data Products
Data Engineer	Data Products
Manager - Data Products	Data Products
Senior Data Engineer	Data Products
Senior Analyst - Data Products	Data Products
Data Engineer	Data Products
Senior Advisor - Communications and Engagement	Engagement
Principal Advisor - Advisory Groups	Engagement
Manager - Engagement	Engagement
Head Of Finance	Finance
Senior Management Accountant	Finance
Senior Accountant	Finance
Financial Accountant	Finance
Assistant Accountant	Finance
Principal Analyst	Future Security and Resilience
Principal Analyst	Future Security and Resilience
Senior Analyst	Future Security and Resilience
Senior Analyst	Future Security and Resilience
Manager - Future Security and Resilience	Future Security and Resilience
Senior Legal Counsel	Legal Compliance & Corporate
Manager - Legal Compliance & Corporate	Legal Compliance & Corporate
Senior Legal Counsel	Legal Compliance & Corporate
Senior Legal Counsel	Legal Compliance & Corporate
Senior Legal Counsel	Legal Compliance & Corporate
GM - LMC	Legal Monitoring Compliance
Executive Assistant	Legal Monitoring Compliance
Legal & Code Administrator	Legislation
Legal & Code Administrator	Legislation

Senior Legal Counsel	Legislation
Senior Legal Counsel	Legislation
Senior Legal Counsel	Legislation
Manager - Legislation	Legislation
Quantitative Analyst	Market Intelligence
Quantitative Analyst	Market Intelligence
Quantitative Analyst	Market Intelligence
Senior Quantitative Analyst	Market Intelligence
Principal Advisor - Engineering	Market Intelligence
Manager - Market Intelligence	Market Intelligence
Senior Quantitative Analyst	Market Intelligence
Quantitative Analyst	Market Intelligence
Principal Advisor - Engineering	Monitoring Projects
Senior Quantitative Analyst	Monitoring Projects
Quantitative Analyst	Monitoring Projects
Quantitative Analyst	Monitoring Projects
Manager - Monitoring Projects	Monitoring Projects
Quantitative Analyst	Monitoring Projects
Quantitative Analyst	Monitoring Projects
Analyst - Network Policy	Network Policy
Senior Analyst - Network Policy	Network Policy
Analyst - Network Policy	Network Policy
Manager - Network Policy	Network Policy
Principal Analyst - Network Policy	Network Policy
Principal Analyst - Network Policy	Network Policy
Senior Analyst - Network Pricing	Network Pricing
Analyst - Network Pricing	Network Pricing
Manager - Network Pricing	Network Pricing
Analyst - Qualitative	Network Pricing
Senior Analyst - Network Pricing	Network Pricing
Principal Analyst - Network Pricing	Network Pricing

Senior Analyst - Network Pricing	Network Pricing
General Manager Networks and Systems Change	Networks and Systems Change
Senior Advisor - People and Capability	People and Capability
Head Of People and Capability	People and Capability
Senior Advisor - People and Capability	People and Capability
Coordinator - People and Capability	People and Capability
Advisor - People and Capability	People and Capability
Payroll Advisor/Coordinator-People and Capability	People and Capability
Senior Advisor - People and Capability	People and Capability
Principal Advisor - People and Capability	People and Capability
Senior Analyst - Retail and Consumer	Policy - Retail and Consumer
Principal Analyst - Retail and Consumer	Policy - Retail and Consumer
Analyst - Retail and Consumer	Policy - Retail and Consumer
Manager Policy - Retail and Consumer	Policy - Retail and Consumer
Analyst - Retail and Consumer	Policy - Retail and Consumer
Senior Analyst - Retail and Consumer	Policy - Retail and Consumer
Analyst - Retail and Consumer	Policy - Retail and Consumer
Senior Analyst - Retail and Consumer	Policy - Retail and Consumer
Analyst - Retail and Consumer	Policy - Retail and Consumer
Manager Policy - Operations	Policy Operations
Senior Analyst - Policy	Policy Operations
Principal Analyst	Policy Operations
Analyst-Policy	Policy Operations
Principal Analyst	Policy Operations
Senior Analyst - Policy	Policy Operations
Analyst-Policy	Policy Operations
Project Manager	Project Management Office
Project Coordinator	Project Management Office
Project Coordinator	Project Management Office
Project Coordinator	Project Management Office
Project Management Office Manager	Project Management Office

Programme Manager	Project Management Office
Project Manager	Project Management Office
Project Manager	Project Management Office
Project Manager	Project Management Office
General Manager Retail and Consumer	Retail and Consumer
Programme Lead - Digitalisation	Retail and Consumer
Executive Assistant	Retail and Consumer
Executive Assistant	Retail and Consumer
Advisor - Data and Information Management	Risk and Information Services and CISO
Senior Advisor - Information Security	Risk and Information Services and CISO
Manager - Risk and Information Services and CISO	Risk and Information Services and CISO
Advisor - Strategy Planning and Performance	SPP - Strategy Planning and Performance
Senior Advisor - Strategy Planning and Performance	SPP - Strategy Planning and Performance
Senior Advisor - Strategy Planning and Performance	SPP - Strategy Planning and Performance
Manager - Strategy, Planning and Performance	SPP - Strategy Planning and Performance
Programme Manager - RMR	Wholesale and Supply
Senior Analyst	Wholesale Development
Senior Analyst - Policy	Wholesale Development
Senior Analyst - Policy	Wholesale Development
Senior Analyst	Wholesale Development
Senior Analyst - Policy	Wholesale Development
Principal Analyst	Wholesale Markets
Principal Analyst	Wholesale Markets
Manager Policy - Wholesale Markets	Wholesale Markets
Analyst-Policy	Wholesale Markets

**Table: Job Titles and Organisation Component of FTEs as at 30 September 2023**

Position Title	Organisation Component
Board Secretary	Chief Executive
Chief Executive	Chief Executive
Executive Advisor	Chief Executive
Executive Assistant to Chief Executive	Chief Executive
Acting Manager - Commercial	Commercial
Commercial Contract Manager - MOSP	Commercial
Commercial Contract Manager - MOSP	Commercial
Manager - Commercial	Commercial
Procurement and Corporate Contracts Manager	Commercial
Commercial Contract Manager - MOSP	Commercial
Advisor - Communications and Engagement	Communications Engagement and Data
Advisor - Communications and Ministerial	Communications Engagement and Data
Coordinator - Communications and Engagement	Communications Engagement and Data
GM - Strategic Communications and Engagement	Communications Engagement and Data
Principal Advisor - Communications and Engagement	Communications Engagement and Data
Principal Advisor - Communications and Engagement	Communications Engagement and Data
Principal Advisor - Communications and Engagement	Communications Engagement and Data
Senior Advisor - Communications and Engagement	Communications Engagement and Data
Senior Advisor - Communications and Engagement	Communications Engagement and Data
Advisor - Compliance	Compliance Operations
Investigator	Compliance Operations
Manager - Compliance	Compliance Operations
Senior Investigator	Compliance Operations
Senior Investigator	Compliance Operations
Senior Investigator	Compliance Operations
Senior Advisor - Compliance	Consumer Compliance & Projects
Principal Advisor - Compliance	Consumer Compliance & Projects
Acting Chief Operating Officer	Corporate Services
Executive Assistant	Corporate Services
Executive Assistant	Corporate Services
Operational Risk and Assurance Advisor	Corporate Services
Coordinator - Operations	Corporate Services
Data Engineer	Data Products
Manager - Data and Information Management (CISO)	Data Products
Principal Analyst	Data Products
Senior Advisor - Information Management	Data Products
Senior Analyst - Business Intelligence	Data Products
Senior Data Engineer	Data Products
Senior Data Engineer	Data Products
Accountant	Finance
Assistant Accountant	Finance
Manager - Future Security and Resilience	Future Security and Resilience
Principal Analyst	Future Security and Resilience
Senior Analyst	Future Security and Resilience
Senior Analyst	Future Security and Resilience
Principal Advisor Engineer - FSR	Future Security and Resilience
Coordinator - FSR	Future Security and Resilience



Coordinator - FSR	Future Security and Resilience
Senior Legal Counsel	Legal Compliance & Corporate
Senior Legal Counsel	Legal Compliance & Corporate
Senior Legal Counsel	Legal Compliance & Corporate
Senior Legal Counsel	Legal Compliance & Corporate
Executive Assistant	Legal Monitoring Compliance
GM - LMC	Legal Monitoring Compliance
Legal and Compliance Officer	Legislation
Legal and Compliance Officer	Legislation
Senior Legal Counsel	Legislation
Senior Legal Counsel	Legislation
Senior Legal Counsel	Legislation
Senior Legal Counsel	Legislation
Manager - Monitoring	Market Intelligence
Quantitative Analyst	Market Intelligence
Quantitative Analyst	Market Intelligence
Quantitative Analyst	Market Intelligence
Senior Analyst - Engineering	Market Intelligence
Senior Quantitative Analyst	Market Intelligence
Senior Quantitative Analyst	Market Intelligence
Principal Advisor - Monitoring	Monitoring Projects
Quantitative Analyst	Monitoring Projects
Quantitative Analyst	Monitoring Projects
Senior Analyst - Engineering	Monitoring Projects
Senior Quantitative Analyst	Monitoring Projects
Coordinator - Monitoring and Compliance	Monitoring Projects
Analyst-Policy	Network Policy
Analyst-Policy	Network Policy
Manager Policy - Retail and Network Markets	Network Policy
Principal Advisor - Operations	Network Policy
Principal Analyst	Network Policy
Principal Analyst	Network Policy
Senior Analyst - Policy	Network Policy
Coordinator - Policy	Network Policy
Advisor - Network Pricing	Network Pricing
Principal Advisor - Network Pricing	Network Pricing
Senior Advisor - Network Pricing	Network Pricing
Senior Advisor - Network Pricing	Network Pricing
Director - Network Pricing	Network Pricing
Advisor - People and Capability	People and Capability
Coordinator - People and Capability	People and Capability
Director - People and Capability	People and Capability
Office Support Manager	People and Capability
Payroll Advisor/Coordinator-People and Capability	People and Capability
Senior Advisor - People and Capability	People and Capability
Senior Advisor - People and Capability	People and Capability
Senior Advisor - People and Capability	People and Capability
Analyst-Policy	Policy - Retail and Consumer
Analyst-Policy	Policy - Retail and Consumer

Analyst-Policy	Policy Operations
Analyst-Policy	Policy Operations
Manager - Operations	Policy Operations
Principal Analyst	Policy Operations
Principal Analyst	Policy Operations
Senior Analyst - Policy	Policy Operations
Senior Analyst - Policy	Policy Operations
Project Coordinator	Project Management Office
Executive Assistant	Retail and Consumer
General Manager - Market Policy	Retail and Consumer
Advisor - Data and Information Management	Risk and Information Services and CISO
Operational Risk and Assurance Lead	Risk and Information Services and CISO
Advisor - Accountability and Organisational Performance	SPP - Strategy Planning and Performance
Advisor - Accountability and Organisational Performance	SPP - Strategy Planning and Performance
Principal Advisor - AOP	SPP - Strategy Planning and Performance
Senior Analyst	Wholesale Development
Senior Analyst	Wholesale Development
Senior Analyst - Policy	Wholesale Development
Senior Analyst - Policy	Wholesale Development
Senior Analyst - Policy	Wholesale Development
Acting Manager - Market Policy	Wholesale Markets
Principal Analyst	Wholesale Markets

**Table: Disestablished roles at the Authority, as at 30 September 2023**

Position Title	Organisation Component
Chief Financial Officer	CMS
Chief Operating Officer	CMS
Office Support Manager	CMS
Receptionist	CMS
Chief Strategy Officer	Office of Chief Executive
Chief Advisor	Office of Chief Executive
Director	Communications Engagement and Data
Finance Business Partner	CMS
Operational Risk and Assurance Lead	CMS
Senior Coordinator	CMS
Director	Network Pricing
General Manager	Market Policy
Principal Advisor	Legal Monitoring Compliance
Senior Analyst	Legal Monitoring Compliance

**Table: Vacancies at the Authority, as at 18 March 2025**

Position Title	Organisation Component
Analyst	Network and Systems Change
Principal Analyst (Engineer)	Network and Systems Change
Advisor	Consumer Compliance & Projects
Senior Advisor	Consumer Compliance & Projects
Commercial Contact Manager	Commercial
Advisor - Risk	Risk and Information Services and CISO
Senior Advisor - Information management	Risk and Information Services and CISO
Advisor	Communications Engagement and Data
Ministerial Advisor	Communications Engagement and Data
Senior Advisor - Communications	Communications Engagement and Data
Principal Analyst - Operations	Network and Systems Change
Senior Software Engineer	Communications Engagement and Data
Executive Assistant to GM	Network and Systems Change / Communications Engagement and Data

Released under the Official Information Act 1982