

19 June 2025

s9(2)(a)

Tēnā koe s9(2)

Your request

Thank you for your request, received on 21 May 2025, under the Official Information Act 1982 (Act) for the following information:

"I request a list of all currently active consultants and contractors to the Electricity Authority with a contract length of more than three months and/or a contract value above \$25k."

Our response

Where possible, the Electricity Authority Te Mana Hiko (Authority) uses existing employees for all our work. However, some of the work we do as the electricity regulator is highly specialised, and we operate in a dynamic and rapidly evolving sector. Accordingly, there are times we need outside expertise or additional resource to supplement employee numbers for a short time. In these situations, we engage consultants, contractors or professional services firms to enable us to deliver on our priorities.

In 2023/24, we introduced new procedures for engaging consultants and contractors to align with Government guidelines and make sure we are using these resources efficiently. This included recruiting additional employees to help reduce the need for external consultants, which enabled us to be more proactive and responsive when managing issues and unexpected events.

A table of all active consultants and contractors to the Authority (as at 6 June 2025) with a contract length of more than three months and/or a contract value above \$25K is set out in **Appendix One**. Please note that there are no contracts longer the 3 months that have a contract value below \$25K.

The information we've provided distinguishes between contractors and consultants.

- **Contractor definition:** An individual who is hired via a third party to provide temporary specialist skills or perform duties that would normally be provided by an existing staff member, either in their normal day-to-day duties, or on a project.
- **Consultant definition:** A company or an individual where service provision is linked to a defined outcome, typically with remuneration linked to agreed milestones, or deliverables. The Authority's functions require significant use of consultants as they have specialist and technical knowledge that is not economic to employ on a full-time basis.

For contractors, we have provided details of the recruitment agency or company but withheld individual names under section 9(2)(a) of the Act, to protect the privacy of natural persons.

I am satisfied, under section 9(1) of the Act, that there is no overriding public interest in releasing this information.

You have the right to seek an investigation and review by the Ombudsman of this decision. Information about how to make a complaint is available at www.ombudsman.parliament.nz or freephone 0800 802 602.

As this information may be of interest to other members of the Public, the Authority may proactively release a copy of this response on our website. All personal data, including your name and contact details, will be removed before publication.

If you'd like to discuss this decision with us, please feel free to contact us by emailing oia@ea.govt.nz.

Nāku noa, nā,

A handwritten signature in black ink, appearing to read 'Airihi Mahuika', with a long horizontal flourish extending to the right.

Airihi Mahuika

GM Legal, Monitoring and Compliance

Appendix One

Where possible, the Electricity Authority Te Mana Hiko (Authority) uses existing employees for all our work. However, some of the work we do as the electricity regulator is highly specialised, and we operate in a dynamic and rapidly evolving sector. Accordingly, there are times we need outside expertise or additional resource to supplement employee numbers for a short time. In these situations, we engage consultants, contractors or professional services firms to enable us to deliver on our priorities. Please see the table below.

Table One: Consultants and contractors at the Electricity Authority with a contract value over \$25K

| Type of Contract (consultant or contractor) | Name of provider | Length of contract |
|---|--|--------------------|
| Consultancy Services | Allen + Clarke | 4 months |
| Consultancy Services | CEG Asia Pacific PTY Limited | 5 months |
| Consultancy Services | Climate Navigator | 5.5 months |
| Consultancy Services | Concept Consulting | 4 months |
| Consultancy Services | Concept Consulting | 3 months |
| Consultancy Services | Concept Consulting | 6.5 months |
| Consultancy Services | Concept Consulting | 3 months |
| Consultancy Services | Deloitte | 3 months |
| Consultancy Services | EEA (Electricity Engineers' Association) | 4 months |
| Consultancy Services | Energy Market Consulting Associates | 8 months |
| Consultancy Services | Bridget Moon | 3 months |
| Consultancy Services | Katherine Ryan | 5 months |
| Consultancy Services | Ronald Beatty | 4 months |
| Consultancy Services | Momentous Consulting | 11 months |
| Consultancy Services | Nolan At Large Ltd t/a At Large | 3 months |
| Consultancy Services | RBP Consulting | 6 months |
| Consultancy Services | RBP Consulting | 3 months |
| Consultancy Services | RiskLogic | 4.5 months |
| Consultancy Services | Strata Energy Consulting | 12 months |
| Consultancy Services | Strata Energy Consulting | 9 months |
| Consultancy Services | Strata Energy Consulting | 4 months |
| Consultancy Services | Tregaskis Brown | 5 months |
| Consultancy Services | WSP | 3.5 months |
| Consultancy Services | Zusammen Investments | 4.5 months |
| Contractor - Additional support | Find IT Recruitment | 4 months |
| Contractor - Additional support | Find IT Recruitment | 2 months |
| Contractor - Additional support | Forte Recruitment (VP) | 5 months 3 weeks |
| Contractor - Additional support | Momentum Consulting Group Ltd. | 3.5 months |
| Contractor - Staff backfill | Alpha Recruitment Ltd. | 3 months |

| Type of Contract (consultant or contractor) | Name of provider | Length of contract |
|--|----------------------------|-----------------------|
| Contractor - Staff backfill | Concept Consulting | 4 months |
| Contractor - Staff backfill | Robert Walters NZ PTY Ltd. | 1.5 months |
| Contractor - Staff backfill | Robert Walters NZ PTY Ltd. | 3.5 months |
| Contractor - Staff backfill | Tribe (New Zealand) Ltd. | 3.5 months |

Released under the Official Information Act 1982